



Position Opening Director of Formation for Mission District of San Francisco New Orleans Napa, California

The Lasallian District of San Francisco New Orleans is seeking a Director of Formation for Mission. This leadership position provides support and services to the De La Salle Christian Brothers and apostolates of the District of San Francisco New Orleans to advance the Lasallian Catholic mission. The administrative headquarters of the District of San Francisco New Orleans is located in Napa, CA, with an additional office in Covington, LA. This position joins a hybrid remote/on-site team that is currently based in Napa and Covington, as well as in New Orleans, LA, Denver, CO, and Atlanta, GA. In service to the Brothers and the Lasallian mission, this team practices a shared commitment to intentionality, community, and collaboration.

Summary of the Role

The Director of Formation for Mission plays a key role in advancing the Lasallian Catholic educational mission across the District of San Francisco New Orleans. Part of a dynamic Office of Education hybrid remote/on-site team who reside and work in four differing states, this position provides on-site and remote support in a variety of ways to the 22 schools of the District. Primarily through formation and accompaniment, and additionally through virtual support and the development of resources, the Director of Formation for Mission intensively focuses on orienting all new faculty and staff of each of the District's schools, consulting with local to school leaders to respond to needs, and guiding those responsible for mission formation within their local school settings.

On an ongoing basis, the Director of Formation for Mission is available for workshops upon request, and mission formation workshops and activities for teachers and administrators alike. Furthermore, this person is available across Districts, the Region of North America, and the Institute of the Brothers of the Christian Schools for programming, writing, and support.

[For a full position description, click here.](#)

About Us

The District of San Francisco New Orleans (SFNO) is part of the Lasallian Region of North America of the Institute of the Brothers of the Christian Schools. The SFNO family is made up of approximately 100 Brothers and 2,000 Lasallian Partners. Together, they serve over 21,000 students in 22 apostolates located in Arizona, California, Colorado, Louisiana, New Mexico, Oregon, Texas, and Washington, and Tijuana, Mexico. Apostolates are mainly institutions of secondary education, with several primary educational institutions and one institution of higher education.

The Institute of the Brothers of the Christian Schools, also known as De La Salle Brothers, is a religious congregation of men founded by Saint John Baptist de La Salle, patron saint of teachers of youth. The Brothers are consecrated to procuring the salvation of the young through the ministry of providing a human and Christian education, especially to the poor and marginalized. Together with their Lasallian Partners, the Brothers exercise a ministry that is rooted in the charism of Saint John Baptist de La Salle and realized through the over three-century tradition of Lasallian education.

Characteristics of the Director of Formation for Mission

To the 2,000 educators of the District of San Francisco New Orleans, the Director of Formation for Mission plays an instrumental role in broadening their understanding of the Lasallian Catholic mission and in influencing the instructional/ organizational culture of schools throughout the District.

A master teacher and lifelong learner, this individual possess a servant heart, an intellectual curiosity, and an animated faith life that introduces educators new to the Lasallian charism, sustains educators steeped in the Lasallian mission, and continually invites all educators – Brothers and partners alike – to deepen their commitment to Lasallian education.

Primarily responsible for on-site mission induction programs throughout each of the 22 schools throughout the District, this person will adapt well to new environments, respect local customs and traditions, and model pastoral accompaniment through teaching, learning and leading. This person will develop an expertise in Lasallian history and the life of Saint John Baptist de La Salle, with a growth mindset that is grounded in humility.

A practicing Roman Catholic, the Director of Formation for Mission will be a dynamic educator committed to providing a human and Christian education to the young, especially the economically poor and marginalized. An advanced degree, experience in Lasallian mission, history and spirituality, comfort in leading groups of adults, and a minimum of five years of experience in Lasallian education as a leader in schools are preferred. This person will be a team player who possesses excellent listening skills and is a self-starter. A faith-filled person is sought, one who is rooted in the Lasallian Catholic mission and who can effectively represent and articulate the charism of the De La Salle Christian Brothers to various constituencies.

Opportunities for the Role

In an increasing diverse religious and cultural context, the Director of Formation for Mission may find herself/himself shepherding educators who increasingly have less and less of a lived experience of the Christian Brothers and/or a comfort with the Catholic Church. Embracing virtual education with the personal touch that is a hallmark of Lasallian relationality, this person can continue to expand virtual support while also remaining committed to the in-person experience of schools. Above all, animating a Lasallian history and tradition that is over 350 years old provides an ultimate opportunity for application, relevance and adaptation.

The Office of Education

The Office of Education serves the San Francisco New Orleans District's mission through its support of the District's educational ministries by way of its Formation for Mission, Board Formation, Evangelization and Catechesis, Leadership Development, Young Lasallians, and Vocation Ministry offices. Programs and resources are provided to accompany and assist the Brothers and Partners in ensuring and advancing the Lasallian Catholic identity, character, activity, and vision of the District and its works.

The District Office of Education strives to provide comprehensive, effective and developmentally appropriate formation programs for the Brothers, Lasallian Partners, Trustees, educators and students of the District. The goals of these activities and programs are to engage the participants intellectually, emotionally, and spiritually, to promote a deeper understanding and commitment to the Lasallian mission and charism, and to advance the Lasallian Catholic identity of the District. Ongoing support, advising and accompaniment – from a relational, faith-based perspective that is deeply committed to availability, community and active listening- characterize the Office of Education team and its support of Brothers, schools and ministries. [For more information on the Office of Education and its programs, click here.](#)

Application Process



Start Date: Assume responsibilities on/around July 1, 2022.

Salary/Benefits: Competitive salary with full benefits.

Job Description: Full position description available here.

Application: Applications accepted through February 4. Zoom interviews may begin as early as the week of February 7. Position intends to be filled by March 25.

Please email résumé, letter of intent demonstrating qualifications for the position as per job description, three references with complete contact information, and a brief description of your educational philosophy to Katie Batt, Executive Assistant, District Office of Education, kbatt@dlsi.org.

EQUAL EMPLOYMENT OPPORTUNITY

DLSI provides equal employment opportunities to all employees and applicants for employment without regard to, and prohibits discrimination, harassment and unprofessional or disrespectful treatment of any type based on, race, color, ancestry, national origin, religion, creed, age, mental and physical disability, sex, gender including pregnancy, childbirth, breastfeeding or related medical conditions, sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status or any other characteristics protected by federal, state or local laws.

Visit <https://delasalle.org/> for more information about the District of San Francisco New Orleans.