



Position Opening Director of Board Formation District of San Francisco New Orleans Napa, California

The Lasallian District of San Francisco New Orleans is seeking a Director of Board Formation. This leadership position provides support and services to the De La Salle Christian Brothers, Trustees, and apostolates of the District of San Francisco New Orleans to advance the Lasallian Catholic mission. The administrative headquarters of the District of San Francisco New Orleans is located in Napa, CA, with an additional office in Covington, LA. This position joins a hybrid remote/on-site team that is currently based in Napa and Covington, as well as in New Orleans, LA, Denver, CO, and Atlanta, GA. In service to the Brothers and the Lasallian mission, this team practices a shared commitment to intentionality, community, and collaboration.

Summary of the Role

The Director of Board Formation plays a key role in advancing the Lasallian Catholic educational mission across the District of San Francisco New Orleans. Part of a dynamic Office of Education hybrid remote/on-site team who reside and work in four differing states, this position provides on-site and remote support in a variety of ways to the Boards of Trustees of the schools of the District. Primarily through formation and accompaniment, ongoing advising, workshops and consultation, and additionally through virtual support and the development of resources, the Director of Board Formation intensively focuses on training all new Trustees of each of the District's schools. These trainings and the subsequent support are rooted in the tenets of the [Policy Governance](#)[®] model of school governance, also known as the Carver model. The Director of Board Formation also provides valuable administrative oversight, preparation and follow-up to the meetings and activities of the Lasallian Education Corporation, the non-profit corporation organized for the purpose of oversight of the District's school corporations.

[For a full position description, click here.](#)

About Us

The District of San Francisco New Orleans (SFNO) is part of the Lasallian Region of North America of the Institute of the Brothers of the Christian Schools. The SFNO family is made up of approximately 100 Brothers and 2,000 Lasallian Partners. Together, they serve over 21,000 students in 22 apostolates located in Arizona, California, Colorado, Louisiana, New Mexico, Oregon, Texas, and Washington, and Tijuana, Mexico. Apostolates are mainly institutions of secondary education, with several primary educational institutions and one institution of higher education.

The Institute of the Brothers of the Christian Schools, also known as De La Salle Brothers, is a religious congregation of men founded by Saint John Baptist de La Salle, patron saint of teachers of youth. The Brothers are consecrated to procuring the salvation of the young through the ministry of providing a human and Christian education, especially to the poor and marginalized. Together with their Lasallian Partners, the Brothers exercise a ministry that is rooted in the charism of Saint John Baptist de La Salle and realized through the over three-century tradition of Lasallian education.

Characteristics of the Director of Board Formation

To the volunteer members of the Boards of Trustees of the District of San Francisco New Orleans, the Director of Board Formation plays an instrumental role in broadening their understanding of the Lasallian Catholic mission and influencing healthy, vibrant and good governance of schools throughout the District.

An excellent facilitator and a strategic thinker, this individual possess a servant heart, an intellectual curiosity, and highly relational approach that eagerly supports individuals with varying degrees of familiarity with the Policy Governance® model of school governance, and continually invites all Trustees – Brothers and partners alike – to deepen their commitment to Lasallian education.

Primarily responsible for Board trainings and the ongoing support of Boards of Trustees, this person will adapt well to new environments, respect local customs and traditions, and model pastoral accompaniment through teaching, learning and leading. This person will develop an expertise in [Policy Governance®](#) with a growth mindset that is grounded in humility.

A practicing Roman Catholic, the Director of Board Formation for Mission will be a dynamic facilitator with a demonstrated comfort leading executives from a variety of fields and industries. An advanced degree, working knowledge of [Policy Governance®](#) and at least five years of experience in Lasallian education as a leader or Trustee are preferred. This person will be a team player who possesses excellent listening skills and is a self-starter. A faith-filled person is sought, one who is rooted in the Lasallian Catholic mission and who can effectively represent and articulate the charism of the De La Salle Christian Brothers to various constituencies.

Opportunities for the Role

In an increasing diverse religious and cultural context, the Director of Board Formation may find herself/himself shepherding Trustees who increasingly have less and less of a lived experience of the Christian Brothers and/or a comfort with the Catholic Church. Furthermore, sponsorship complexities given the reality of the number of Christian Brothers provide unique inflection points in the areas of governance and mission. Embracing virtual education with the personal touch that is a hallmark of Lasallian relationality, this person can continue to expand virtual support while also remaining committed to the in-person experience of schools and workshops. Above all, animating a Lasallian history and tradition that is over 350 years old provides an ultimate opportunity for application, relevance and adaptation.

The Office of Education

The Office of Education serves the San Francisco New Orleans District's mission through its support of the District's educational ministries by way of its Formation for Mission, Board Formation, Evangelization and Catechesis, Leadership Development, Young Lasallians, and Vocation Ministry offices. Programs and resources are provided to accompany and assist the Brothers and Partners in ensuring and advancing the Lasallian Catholic identity, character, activity, and vision of the District and its works.

The District Office of Education strives to provide comprehensive, effective and developmentally appropriate formation programs for the Brothers, Lasallian Partners, Trustees, educators and students of the District. The goals of these activities and programs are to engage the participants intellectually, emotionally, and spiritually, to promote a deeper understanding and commitment to the Lasallian mission and charism, and to advance the Lasallian Catholic identity of the District. Ongoing support, advising and accompaniment – from a relational, faith-based perspective that is deeply committed to availability, community and active listening- characterize the Office of Education team and its support of Brothers, schools and ministries. [For more information on the Office of Education and its programs, click here.](#)

Application Process



Start Date: Assume responsibilities on/around July 1, 2022.

Salary/Benefits: Competitive salary with full benefits.

Job Description: Full position description available here.

Application: Applications accepted through February 4. Zoom interviews may begin as early as the week of February 7. Position intends to be filled by March 25.

Please email résumé, letter of intent demonstrating qualifications for the position as per job description, three references with complete contact information, and a brief description of your educational philosophy to Katie Batt, Executive Assistant, District Office of Education, kbatt@dlsi.org.

EQUAL EMPLOYMENT OPPORTUNITY

DLSI provides equal employment opportunities to all employees and applicants for employment without regard to, and prohibits discrimination, harassment and unprofessional or disrespectful treatment of any type based on, race, color, ancestry, national origin, religion, creed, age, mental and physical disability, sex, gender including pregnancy, childbirth, breastfeeding or related medical conditions, sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status or any other characteristics protected by federal, state or local laws.

Visit <https://delasalle.org/> for more information about the District of San Francisco New Orleans.