



### Position Information:

**Job Title:** Spanish Faculty  
**Reports To:** Principal  
**Department:** High School  
**Supervises:** N/A  
**Classification:** Exempt /Full-time /School – 2019-2020 Academic Year

### School Description:

San Miguel High School is a Catholic, Lasallian learning community empowering youth from underserved families. San Miguel nurtures a Christian spirit and integrates rigorous academic with practical workplace experience, thereby transforming students to be prepared for college and career. San Miguel high school is sponsored by the Brothers of the Christian Schools ([www.delasalle.org](http://www.delasalle.org)). The school opened in August 2004. San Miguel currently has approximately 350 students and expects to be at 400 in the 2019 – 2020 school year. ([www.sanmiguelhigh.org](http://www.sanmiguelhigh.org))

All students are required to complete a college preparatory curriculum and participate in the internship program whereby they spend five days per month engaged in a professional work assignment. San Miguel High School is part of the Cristo Rey Network ([www.cristoreynetwork.org](http://www.cristoreynetwork.org)), 33 high schools in the United States that subscribe to similar demographic, academic, and internship program guidelines.

The Corporate Work Study Program (CWSP) is a unique feature of the Cristo Rey model. The school includes a subsidiary employment agency which trains the students for entry-level employment and markets their services to local clients. Typically, four students share one full-time position from the beginning of August through May. The fees for the students' services go directly to the school to pay a significant portion of the cost of education.

### GENERAL COMMENTS

This teacher will have experience in *captivating the scientific imagination* of at-risk, urban students, a group traditionally left behind in science instruction. We are actively seeking someone who will *focus on student achievement*.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include, but are not limited to, the following:

- Understand and support the philosophies of the Catholic Church
- Commitment to De La Salle Christian Brothers educational philosophy and values
- Commitment to the mission of the school as defined by the Mission Effectiveness Standards of the Cristo Rey Network

- Commitment to the mission of the school derived from personal faith and love for the poor
- Prepare lessons based on an Annual Plan, grade student work, and maintain/update grades
- Build and maintain positive relationships with students and instructional team
- Utilize effective research-based instruction and evaluation
- Communicate effectively with students and families

## QUALIFICATIONS AND REQUIREMENTS

***To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.***

**Physical/Mental Requirements:** Requires coordination and manual dexterity, normal mental and visual ability, ability to lift as required in a normal office environment

**Required Activities:** Walking, sitting, standing, stooping, reaching, talking, handling, hearing, carrying and keyboarding

- Current Arizona Teaching Certificate in Spanish
- Proficient in English
- Master's Degree in field of study or
- Master's Degree in any field with a minimum of 18 graduate semester hours in the field of study or
- In-progress doctoral dissertation (proposal defended) in any discipline and 24 graduate semester hours in the field of study
- Able to work outside normal schedule periodically in collaboration with colleagues
- Position requires normal physical demands of a classroom teacher.
- Bi-lingual in Spanish

Please email to [mirandac@sanmiguelhigh.org](mailto:mirandac@sanmiguelhigh.org) your cover letter, resume and 3 letters of reference with current contact information. You may also send in your information to

San Miguel High School  
 Attn: Christine Miranda  
 6601 S San Fernando Rd  
 Tucson, AZ 85756