



## **POSITION AVAILABLE – TEACHER**

De La Salle Academy is a middle school for boys of academic promise from low-income families in the Greater Concord area. The school is grounded in the belief that a well-ordered and rigorous education is a key to breaking the cycle of poverty. Such an education can prepare students to live meaningful and productive lives and to recognize and fulfill their obligation to contribute to the well-being of the larger community. By focusing on students during their formative years, De La Salle Academy helps middle-school aged boys to lay a foundation upon which to build future success.

De La Salle Academy was founded in 2014 and is continually evolving to meet the needs of its students, families and graduates. As a division of De La Salle High School, the Academy partners with De La Salle High School to prepare for a successful transition to a college preparatory environment. Through an extended school year and extended school day, the faculty & staff partner with students, their families and each other to provide quality and accessible educational opportunities for the students. Currently the school serves 66 boys in 5th - 8th grades, while also supporting 29 high school graduates.

The school seeks a candidate who can promote the school's Lasallian Catholic mission of serving students while promoting the core values of faith, integrity and scholarship.

### **KEY CANDIDATE CHARACTERISTICS**

- Maintains open, helping relationships with students in their care.
- Continually develops a professional and service-oriented approach to serving students and utilize a wide range of resources and techniques appropriate for use with students.
- Actively participates in staff meetings and professional development programs
- Demonstrates evidence of commitment to a vision for 21st century teaching and learning and the ability to bring such a commitment to service on a daily basis.
- An eagerness to integrate the Roman Catholic tradition and the Lasallian heritage into various school responsibilities.
- Works collaboratively and cooperatively with faculty, staff, administration, and parents.
- Believes in the work of Lasallian Catholic education and shows evidence of developing the whole person through activities that help students grow in mind, body, soul, and spirit.
- Has the skills to work with a variety of student needs and serve multiple learning styles.
- Uses school-based technology well, embraces effective practices in their field of teaching/service, demonstrates strong communication skills, both written and spoken, and the ability to work collaboratively with others.

## **PROFESSIONAL QUALIFICATIONS**

Bachelor's degree required

Teaching credential *preferred*

Prior teaching experience or work with underserved youth *preferred*

## **INTERESTED? EAGER? CAPABLE?**

If so, please send a cover letter and resume by e-mail to Margaret Silva, Director of Human Resources (silvam@dlschs.org).

Review of applicants will begin immediately and continue until the position is filled. Please visit [www.dlschs.org](http://www.dlschs.org) and search for De La Salle Academy for more information about the school.

*De La Salle High School, Inc. assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law.*